

CURRICULUM VITAE



KATE BURROWS

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Google Scholar: <https://scholar.google.com/citations?user=Z3GFpIAAAAAJ&hl=en>

Academia.edu: <https://independent.academia.edu/KateBurrows1>

EDUCATION

PhD, Sociology, Portland State University	2021
MA, Sociology, Rutgers University	2010
BA, Sociology, Marylhurst University	2007

FELLOWSHIPS AND AWARDS

Portland State University, PT Faculty Award (\$1,000)	2022
Portland State University, PT Faculty Award (\$900)	2022
Portland State University, Graduate C&R Award (\$570)	2021
Rutgers University, Conference Travel Award (\$300)	2011
Rutgers University, Conference Travel Award (\$250)	2010

Rutgers University, Excellence Fellowship	2009/10
Executive Women of New Jersey, Graduate Award (\$2,500)	2008
Rutgers University, Excellence Fellowship	2007/08

RESEARCH INTERESTS

Science and Technology Studies	Gender
Sociology of the Body	Sociology of Mental Health
Medical Sociology	Women’s Health

PHD DISSERTATION

Portland State University Committee: Maura Kelly, Dara Shifrer, Lindsey Wilkinson, Christina Gildersleeve-Neumann

Rutgers University Committee: Allan Horwitz, Joanna Kempner, Phaedra Daipha

For my multi-method qualitative dissertation entitled “What Does it Mean to be Deaf? Changing Meanings of Deafness, Communication Technology, and Beliefs about Normality in the US,” I employed historical content analysis of newspaper and magazine articles, as well as contemporary hearing aid and cochlear implant advertisements and websites. I also interviewed 33 parents about their decision-making process to implant their young deaf children with cochlear implants. My major findings were that the “meanings of deafness” have changed at least four times since the early 1700’s, and that the meaning of deafness in each era influenced which technologies were leveraged to address the problem as it was identified. Conversely, available technological capacity informed the meaning of deafness. Advertisements and websites for hearing aids and cochlear implants highlight these meanings of deafness and how their technologies address those meanings. Interviews with parents revealed that they used discourses of normality, medicalization, and stigma when making the cochlear implant decision.

EMPLOYMENT, RESEARCH and LEADERSHIP EXPERIENCE

Research Consultant 2021-current
Self-Employed

- Coached junior scholars in research practices and peer-reviewed publication process.
- Consulted with Oregon State University technology experts on grant writing and provided sociological guidance.
- Coached a junior scholar in publishing two of her dissertation chapters.
- Consulted with junior scholar on a Catholic homily project, analyzing homilies for antisemitic content.
- Created psychology and sociology class curriculum for US ninth-twelfth grades.

- Led participant recruitment process, created coding strategy, and led a team of coders for a large FDA-sponsored pharmaceutical project.
- Wrote public health and urban renewal reports for large community well-being non-profit.
- Consulted on policy evaluation for the state of Tennessee’s Veteran transition program.
- Co-created out-of-the-box consulting product for executives and human resources professionals to guide the creation of a remote, hybrid, or Return-to-Office workforce that aligns with company values and culture.
- Led analysis of qualitative policy data for the state of California’s proposed cannabis potency tax and contributed to final report.

InsideOut Insights

2022

Moderator/Analyst

- End-to-end marketing insights. Work with client to determine research questions and best research method, write discussion or interview guides, complete user research, analyze data, and create final report with all major findings.

Social Science Research:

- Doctors and racial and ethnic discrimination against patients in 3 countries

***Veterans Affairs Portland Health Care System
Cooperative Studies Program Department***

2018-2022

Clinical Research Coordinator

CSP#2015 <u>Pimavanserin vs. Quetiapine for the Treatment Parkinson's Psychosis</u>	2021-2022
CSP#2009 <u>Sequential & Comparative Evaluation of Pain Treatment Effectiveness Response</u>	2021-2022
CSP#592 <u>Efficacy & Safety of Implantable Cardioverter-Defibrillator (ICD) Implantation in the Elderly</u>	2019-2020
CSP#590 <u>Lithium for Suicidal Behavior in Mood Disorders</u>	2018-2020

- Strategize, promote and review recruitment, enrollment, regulatory compliance and data integrity.
- Ensure studies meet enrollment and randomization targets.
- Administer extensive physical and mental health instruments, determine medication adherence, review patient records, follow-up with patients in-person and by phone and assess clinical cases with providers.
- Coordinate regulatory requirements for clinical studies, including adverse event (AE/SAE) detection and reporting and institution review board (IRB) applications.
- Provide mentorship, training and leadership to junior team members.
- Took a failing study and increased enrollment by 100%.

Women’s Enhanced Recruitment Program Coordinator

2021-2022

- Collaborate closely with both the national and local Portland VA women's health departments, act as an ambassador to increase women veteran engagement and participation opportunities in clinical studies.
- Motivate local cooperative studies program teams (including investigators, study coordinators and research assistants) to develop study-specific recruitment strategies.
- Develop a culture that fosters research with women.

Acting NODES Associate

2020-2022

- Assisted the cooperative studies program (CSP) Network of Dedicated Enrollment Sites (NODES) leadership with administrative and organizational duties.
- Co-managed local resource toolkit (e.g., electronic resource drive, local resource compliance audits and resource acquisitions).
- Generated study enrollment and quality analysis reports.

Rutgers University, New Brunswick, NJ

2007-2019

Graduate Assistant

for Dr. Joanna Kempner, Rutgers Sociology

2011

- Responsible for qualitative data analysis for a study about migraine labeling. Performed extensive literature review and synthesis.

for Dr. Paul Hirschfield, Rutgers Sociology

Office of Juvenile Justice and Delinquency Prevention

2008-2009

- Responsible for data management and cleaning of six large juvenile justice datasets using SPSS software.
- Orchestrated merging datasets from different agencies and helped to create analytical files.
- Cowrote research publications.

with Dena Smith, Rutgers Journal of Sociology

2010-2012

- Founded journal from project inception to completion; including securing administrative support and funding, convening an editorial board, recruiting and supervising junior staff, soliciting submissions, coordinating peer-review process, and working with a publisher to publish journal.

Cascadia Behavioral Health Care- Portland, OR

2012-2018

Lead Staff

Residential Counselor, qualified mental health practitioner (QMHP)

- Managed day-to-day staff leadership and resolved personnel issues.

- Counseled residential clients, administered medication, and facilitated 3 therapy groups.

Nike, Inc., Beaverton, OR

2002-2007

Compensation & Benefits Manager, Americas and Asia-Pacific Regions

2004-2007

- Began as junior compensation analyst, left as compensation and benefits manager of Asia-Pacific and Americas 6 years later.
- Led international team of 13 professionals to standardize compensation plans across Nike, including final responsibility for work assignments, project development and performance review.
- Managed compensation and benefits aspects of company acquisition in Canada
- Provided culturally sensitive compensation and benefit training for executives in all countries.

Compensation Analyst

2002-2004

- Developed database to track careers and compensation of Nike executives, which was used for over 15 years.
- Led team of 15 cross-functional stakeholders at Nike managing annual raise, bonus and stock options programs for a global workforce. Completed project on time and under budget.

PacifiCorp, Portland, OR

Compensation Analyst

2000-2002

HR Service Center Representative

1999-2000

Variety of Customer Service Positions

1993-1999

- Developed policy and practices for international clients.
- Established taxation process for international workforce compensation.
- Led annual process to review and revise compensation packages.

RESEARCH METHODS

Qualitative

In depth Interviews
 Autoethnography
 Focus Groups
 Historical/Archival Analysis
 Content Analysis

Quantitative

Survey Development
 Propensity Score Matching
 Natural Experiment
 Quasi-Experiment
 ANOVA
 Descriptive Statistics

TOOLS USED

Microsoft Suite Products
 Google Suite Products

Atlas.ti
 NVIVO

Recollective
UserTesting
Otter.ai
Zotero
Blackboard Ultra
D2L

Dedoose
Survey Monkey
MAXQDA
SPSS
Canvas
Monday

LANGUAGES SPOKEN

English (*native*)
Arabic (Darija) (*beginner*)
ASL (*beginner- previously intermediate*)
German (*beginner-previously advanced intermediate*)

TEACHING EXPERIENCE

Responsible for all aspects of teaching, including (but not limited to) curriculum and syllabi development, creating assignments, testing and evaluation. Experienced in teaching large classes (110+ students) and small classes (2-4 students) via in-person or remote learning environments.

Hudson Valley Community College, Troy, NY

Adjunct Professor

Undergraduate courses

Introduction to Sociology 2024

Madonna University, Livonia, MI

Assistant Professor

Undergraduate courses

Sociology of the Family 2024

Social Problems 2023, 2024

Diversity, Discrimination and Social Justice 2024

Newlane University, Salt Lake City, UT

Professor

Undergraduate courses

Introduction to Sociology 2021-current

Portland State University, Portland, OR

Adjunct Professor

Undergraduate courses

Sociology of Disability 2022

Sociology of Gender & Mental Health 2021, 2022x2

Graduate-level courses

Sociology of Gender & Mental Health 2022

Marylhurst University, Portland, OR

Instructor

Undergraduate courses

Sociological Imagination (mid-century theory) 2013

Society Becomes Visible (classical theory) 2012

Sociology of Mental Illness 2011, 2012

Rutgers University, New Brunswick, NJ

Instructor

Undergraduate courses

Sociology of Deviant Behavior 2011x2

Sociology of Sexuality 2011

Sociology of Medicine and Health Care 2011

Sociology of Mental Illness 2009, 2010

Introduction to Sociology 2008

Rutgers University, New Brunswick, NJ

Teaching Assistant

Introduction to Sociology 2010

Rutgers University, Piscataway, NJ

Tutor

Writing Center Tutor 2007-2009

PUBLICATIONS

ARTICLES

Burrows, Kathryn. 2023. "The History and Present of Hearing Aid & Cochlear Implant Advertising" *Advertising & Society Quarterly*. 24(2).

Burrows, Kathryn. 2022. "A Not-so Short History of Deaf Technology" *London Journal of Humanities and Social Science*. 22(15). (invited)

Hernandez, Awilda, and **Kathryn Burrows**. 2021. "Implementing Culturally Relevant Teaching in the Classroom." *Open Journal of Leadership* 10, no. 4. <https://doi.org/10.4236/ojl.2021.104020>

Burrows, Kathryn. 2013. "Age Preferences in Dating Advertisements by Homosexuals and Heterosexuals: From Sociobiological to Sociological Explanations." *Archives of Sexual Behavior* 42(2): 203-211.

Burrows, Kathryn. 2010. "Warriors and Survivors: Constructing the Gendered Cancer Patient as Hero." *Gender & Health*. 8: 14-36

BOOK CHAPTERS

Burrows, Kathryn. 2024. "Who Feels OK? The Social Problem of Mental Illness." In *Social Problems: Inequality and Interdependence*. Chemeketa Press.

Burrows, Kathryn and Kimberly Puttman. 2024. "Who Gets Well? Social Determinants of Health." In *Social Problems: Inequality and Interdependence*. Chemeketa Press.

Burrows, Kathryn. 2023. "The Cochlear Implant Decision: How Parents Decide to Implant Their Deaf Children with Cochlear Implants." In *Social Factors, Health Care inequities and Vaccination (Research in the Sociology of Healthcare, Volume 40)*. Edited by Jennie Jacobs Kronenfeld. Bingley, UK: Emerald.

Burrows, Kathryn. 2010. "What Epidemic? The Social Construction of Bipolar Epidemics." In *Advances in Medical Sociology: Understanding Emerging Epidemics: Social and Political Approaches*, edited by Ananya Mukherjea. Bingley, UK: Emerald.

COMMENTARIES

Burrows, Kathryn, and Awilda Hernandez. 2023. "Social Death While Holding onto One's Human Rights on New York City's Streets" *Journal of Urban Health*. 10.1007/s11524-023-00761-8

Kutlucinar, Katrin, and **Kathryn Burrows**. 2022. "Linking Scientific Research to the Bipolar Patient." *Bipolar Disorders*. 24: 707-708

ENCYCLOPEDIA ENTRIES

Burrows, Kathryn, and Allan Horwitz. 2014. "Bipolar Disorder." In *Cultural Sociology of Mental Illness: An A-Z Guide*, edited by Andrew Scull and Geoffrey J. Golson. Los Angeles: Sage.

IN PROCESS

Burrows, Kathryn. *Medical Technology and the Social: How Medical Technology is Impacting Social relations, Institutions, and Beliefs about what is Normal.* (Accepted- editor of book volume).

Burrows, Kathryn. "Abilify MyCite and the Social Control of Digital Pills." (Accepted- to be published in *Medical Technology and the Social: How Medical Technology is Impacting Social relations, Institutions, and Beliefs about what is Normal*).

Burrows, Kathryn. "Finding a Home in Independent Scholarship." (Accepted- to be published in *NCIS Guide for Independent Scholars*).

Burrows, Kathryn. "Psych Unit Gangs: An Autoethnography" (Revise and Resubmit at *Culture, Medicine and Psychiatry*).

Kutlucinar, Katrin, and **Kathryn Burrows.** "Consequences of Eliminating Prepubertal Bipolar Disorder as a Valid Diagnosis." (Revise and Resubmit at *Bipolar Disorders*) (invited)

Winniger, Michael et al. and **Kathryn Burrows.** "Efficacy and Safety of Implantable Cardioverter Defibrillator in the Elderly (The I-70 Study) A Randomized Controlled Pilot Trial" (Under review at *Lancet*).

Burrows, Kathryn. "The Medicalization of Childhood: An Approach to Pediatric Bipolar Disorder." (Under review at *Child and Adolescent Mental Health*).

Mitchell, Allison, Sydney Nykiel-Bailey, **Kathryn Burrows,** and Rachel W. Moquin. "Novel Anesthesiology Residency Intern Curriculum: Design Process and Steps to Implementation."

Burrows, Kathryn. "The Experience of Patients on Abilify MyCite."

Giannopoulos, Nadia, Serene D. Pifer and **Kathryn Burrows.** "Attract, Recruit, Retain: Creation of a Systemic Pipeline for Veteran Talent to Address Tennessee's Current and Emergent Labor Shortages."

Nykiel-Bailey, Sydney and **Kathryn Burrows.** "What roles do educators play in graduate medical education?"

Barnett, Josephine and **Kathryn Burrows.** "Trauma through the Lens of Gender: An Analysis of Sex Differences in Sexual, Physical and Emotional Abuse Among Adolescents"

Burrows, Kathryn. *Surveilling Psychosis: A Social History of Abilify MyCite and the future of Medical Control*

Kohler, Stefan and **Kathryn Burrows.** "Humanizing the Coronavirus: The Coronavirus in Animated Short Films of the COVID-19 Pandemic"

Burrows, Kathryn. “The Simulacrum of Mental Illness, the DSM, and Madness.”

Rowe, Brad and **Kathryn Burrows.** “Proposed Cannabis Policy Tax in the State of California.”

Ghosh, Aruni and **Kathryn Burrows.** “Composite Cultural Dimensions: Synthesizing Popular Cultural Models to Analyse Country Similarities”

Burrows, Kathryn and Awilda Hernandez. “Perspectives From the Frontlines: The Co-Responder Model for Mental Health Crises”

FEATURED REOCCURRING WRITER

About Generations. Weekly articles. <https://aboutgenerations.com/authors/kate-burrows/>
2023

PRESENTATIONS

Mazza, George and **Kathryn Burrows.** “The Neglected Study of Sermons in the Sociology of Religion: Catholic Homilies and References to Jews and Judaism.” Annual Association for the Sociology of Religion, Montreal, Quebec, August 2024

Burrows, Kathryn, Helen Ross, and Kevin Waitkuweit “Disability and the User Interface.” National Coalition for Independent Scholars, June 2024. (*invited*)

Burrows, Kathryn. “Early Career Independent Scholarship: An Insightful Overview.” National Coalition for Independent Scholars, June 2023. (*invited*)

Burrows, Kathryn. “Autoethnography From the Perspective of a Person with Psychosis.” Northwest Independent Scholars Association, September 2022. (*invited*)

Burrows, Kathryn. “The Cochlear Implant Decision. How Parents Decide to Implant their Deaf Children with Cochlear Implants.” Annual meeting for the Pacific Sociological Association, Sacramento, California, April 2022.

Burrows, Kathryn. “What Does it Mean to be Deaf? The Social Meanings of Deafness from the nineteenth century to present day.” Annual meeting for the Pacific Sociological Association, Sacramento, California, April 2022.

Burrows, Kathryn. “Medical Sociology and Health II.” Annual meeting for the Pacific Sociological Association, Sacramento, California, April 2022. (*presider*)

Burrows, Kathryn. “To the Moon and Back: Hearing Device Advertisements in the 20th Century.” Northwest Independent Scholars Association, November 2021. (*invited*)

Burrows, Kathryn. "The Social Construction of Deafness and Hearing Technology Advertisements." Portland State University Sociology Department Lecture Series, April 2021. (*invited*)

Burrows, Kathryn. "The Co-Construction of the Deaf Body and Deaf Assistive Devices; An Historical Perspective." Annual meeting of the Society for Social Studies of Science, Cleveland, Ohio, November 2011.

Burrows, Kathryn. "Hearing Aid Advertisements from 1917-1970's: Rhetoric that Sells." Annual meeting of the American Sociological Association, Las Vegas, Nevada, August 2011.

Smith, Dena, and **Kathryn Burrows.** "Subthreshold Psychiatric Diagnoses and the Conceptualization of Mental Illness." Annual meeting of the American Sociological Association, Las Vegas, Nevada, August 2011.

Smith, Dena, and **Kathryn Burrows.** "Splitting to Oblivion: How Sub-threshold Diagnoses Pathologize everyday life." Annual meeting of the Eastern Sociological Society, Philadelphia, Pennsylvania, February 2011.

Burrows, Kathryn. "What is Normal: How Technology Mediates the Normal in the Deaf Case." Annual meeting of the Eastern Sociological Society, Philadelphia, Pennsylvania, February 2011.

Burrows, Kathryn. "Warriors and Survivors: Constructing the Gendered Cancer Patient as Hero." Annual meeting of the American Sociological Association, Atlanta, Georgia, August 2010.

Hirschfield, Paul, and **Kathryn Burrows.** "The Gender Gap in Urban High School Dropout: The Role of Arrest Among Three Ethnic Groups." Annual meeting of the American Sociological Association, Atlanta, Georgia, August 2010.

Smith, Dena, and **Kathryn Burrows.** "Student-run Journals: A How-to Guide for Graduate and Undergraduate Students." Annual meeting of the American Sociological Association, Atlanta, Georgia, August 2010. (*invited*)

Burrows, Kathryn. "The Co-Construction of Deaf Bodies and Deaf Assistive Devices: An Historical Perspective." Annual meeting of the Eastern Sociological Society, Boston, Massachusetts, March 2010.

Burrows, Kathryn. "Moral Technologies and the Fight to Define the Body of the Deaf Infant." Rennselaer STS Graduate Student Conference, York, New York, February 2010.

Burrows, Kathryn. "The Social Construction of Bipolar Epidemics." Annual meeting of the Eastern Sociological Society, Baltimore, Maryland, March 2009.

Burrows, Kathryn. “Age Hypergamy in Gay American Partnerships.” Annual meeting of the American Sociological Association, Montreal, Quebec, August 2006.

INTERVIEWS AND RESEARCH FEATURED IN POPULAR MEDIA

Bipolar Disorders. 2023. “Linking Scientific Research to the Bipolar Patient.” *Bipolar Disorders-The Overview-* Volume 24, Issue 7. (podcast).

OTHER PRESENTATIONS

Burrows, Kathryn, and Ashley Elfering. “In our Own Voice.” Peerpocalypse 2024. Lincoln City, Oregon, May 2024.

Burrows, Kathryn “Tools for Independent Scholars.” National Coalition for Independent Scholars, April 2024. (*invited*)

Kutlucinar, Katrin and **Kathryn Burrows.** “Borderline Personality Disorder and Comorbid Bipolar Disorder.” Monthly Psychoeducation seminar for Research and Conversations about Bipolar Disorder, Inc. Kensington, Maryland, January 2024. (*invited*)

Kutlucinar, Katrin and **Kathryn Burrows.** “Lifestyle Interventions in the Treatment of Bipolar Disorders.” Monthly Psychoeducation seminar for Research and Conversations about Bipolar Disorder, Inc. Kensington, Maryland, July 2023. (*invited*)

Rochester, Nate, Kyla Tompkins, and **Kathryn Burrows.** “PSU Sociology PhDs Working in Applied Research.” Panel Discussion. June 2023. (*invited*)

Burrows, Kathryn and Katrin Kutlucinar. “The Art of Reading Scientific Articles.” Monthly Psychoeducation seminar for Research and Conversations about Bipolar Disorder, Inc. Kensington, Maryland, March 2023. (*invited*)

Burrows, Kathryn. “Rapid Cycling and Mixed Episodes in Bipolar Disorder.” Monthly Psychoeducation seminar for Research and Conversations about Bipolar Disorder, Inc. Kensington, Maryland, August 2022. (*invited*)

Burrows, Kathryn. “Psychosis in Bipolar Disorder.” Monthly Psychoeducation seminar for Research and Conversations about Bipolar Disorder, Inc. Kensington, Maryland, May 2022. (*invited*)

Burrows, Kathryn. “Undergraduate Roundtable Session.” Annual meeting for the Pacific Sociological Association, Sacramento, California, April 2022. (*discussant*)

Onstad, Laura, Tawni Kenworthy-Heinige, Jennifer Green, Mike Tanaka, Deanna Ternes, **Kathryn Burrows**, and Carrie Gross. "Collaborative Association of Study Teams." Poster. CSP NODES National Virtual Poster Presentation, Portland, Oregon, May 2020.

Burrows, Kathryn. "The Co-Construction of Deaf Bodies and Deaf Assistive Devices: An Historical Perspective." Poster. Rutgers Sociology Annual Poster Session, Piscataway, New Jersey, March 2010.

Smith, Dena, and **Kathryn Burrows.** "Sub-Threshold Diagnoses in DSM-V: Pathologizing Everyday Life." Poster. Rutgers Sociology Annual Poster Session, Piscataway, New Jersey, March 2010.

Burrows, Kathryn. "The Contested Body of the Deaf Infant." Poster. Rutgers Sociology Annual Poster Session, Piscataway, New Jersey, March 2009.

Burrows, Kathryn. "Constructing Knowledges Interdisciplinary Graduate Student Conference." New Brunswick, New Jersey, March 2008. (*discussant*)

Burrows, Kathryn. "Age Hypergamy in Gay American Partnerships." Poster. Rutgers Sociology Annual Poster Session, Piscataway, New Jersey, March 2008.

RELEVANT CONTINUING PROFESSIONAL DEVELOPMENT

- LeadX Veterans Affairs Emerging Leader 6-Month Program
- Learned Dedoose qualitative analysis software independently
- Learned Zotero reference management software independently
- Khan Academy statistics course in progress
- Learning Arabic (Darija)
- Distance Learning Pedagogy course- Madonna University

PROFESSIONAL SERVICE AND VOLUNTEERING

Editor, H-Scholar (an H-Net network)	2023-present
Editor, Health and Medicine, AtomicAcademia	2023-present
Affiliates Liaison, National Coalition of Independent Scholars	2023-present
Director of Education & Networking/Board, R&CABD, Inc.	2023-present
Speaker and Trainer, National Alliance for Mental Illness	2023-present
Open Oregon Educational Resources Workforce Advisory Board	2023
Emerging Scholars Liaison/Board, National Coalition of Independent Scholars	2022-2023
Research Manager/Board, Research & Conversations about Bipolar Disorder, Inc.	2022-2023
Founding Co-Editor, Rutgers Journal of Sociology	2010-2012

Ad Hoc Manuscript reviewer: Gender & Society

Ad Hoc Manuscript reviewer: Routledge Books

Ad Hoc Manuscript reviewer: Qualitative Health Research
 Ad Hoc Manuscript reviewer: Open Journal of Leadership
 Ad Hoc Manuscript reviewer: Open Oregon Educational Resources
 Ad Hoc Manuscript reviewer: Advertising & Society Quarterly
 Ad Hoc Manuscript reviewer: Bristol University Press

ACADEMIC SERVICE

Portland State University

University-wide Scholarship Committee

2023

Rutgers University

Events Committee, Department of Sociology

2009-2010

Co-chair, Graduate Union of Sociology Students

2008-2009

Recruitment Committee, Department of Sociology

2008-2009

PROFESSIONAL MEMBERSHIPS

American Sociological Association
 Pacific Sociological Association
 National Coalition of Independent Scholars
 Northwest Independent Scholars Association
 National Alliance on Mental Illness
 Association for the Sociology of Religion

REFERENCES

Name	Title	Email	Relationship
Dr. Maura Kelly	Associate Professor, Portland State University	Maura2@pdx.edu	Dissertation Chair- PSU
Tawni Kenworthy-Heinge	Manager, Veterans Affairs	tawniken@gmail.com	Manager, VA
Kimberly Puttman	Professor, Oregon Coast College	kimberly.puttman@oregoncoast.edu	Textbook Lead Author
Aparna Ghosh	ABD, University of Washington	apgh@uw.edu	Consulting Client
Dr. Geoge Mazza	Independent Scholar	mazzag@cua.edu	Consulting Client
Katrin Kutlucinar	Founder, Research and Conversations about Bipolar Disorder, Inc	Katribc01@gmail.com	Founder & Director of non-profit and coauthor

Jennifer Weeks	President/CEO	jweeks@insideoutinsights.com	CEO, InsideOut Insights
Dr. Awilda Hernandez	Special Agent	Awilda.hern@gmail.com	Consulting Client and coauthor
Dr. Nadia Giannopoulos	Executive Director, Marie Pense Center	nadia.giannopoulos@vanderbilt.edu	Consulting Client and coauthor
Dr. Linda Baines	President, National Coalition of Independent Scholars	president@ncis.org	President of nonprofit
Dr. Ben Blair	Co-founder, Newlane University	ben@newlaneuniversity.com	Supervisor, Newlane University
Dr. Michelle Proctor	Sociology Department Chair, Madonna University	mproctor@madonna.edu	Supervisor, Madonna University
Brad Rowe	CEO, Rowe Policy Media	brad@rowepolicymedia.com	Consulting Client and coauthor